



DAFTAR KENAIKAN UPAH MINIMUM KOTA/KABUPATEN TAHUN 2023

No	Provinsi	UMK 2022	UMK 2023	% Kenaikan	Rp Kenaikan
1.	Aceh	3.166.460	3.413.666	7,81%	247.206
	<i>Kota Banda Aceh</i>	<i>3.280.327</i>	<i>3.540.555</i>	<i>7,93%</i>	<i>260.228</i>
2.	Bali	2.516.971	2.713.672	7,81%	196.701
	<i>Badung</i>	<i>2.961.285</i>	<i>3.163.837</i>	<i>6,84%</i>	<i>202.552</i>
	<i>Bangli</i>	<i>2.516.971</i>	<i>2.713.672</i>	<i>7,81%</i>	<i>196.701</i>
	<i>Buleleng</i>	<i>2.542.312</i>	<i>2.716.206</i>	<i>6,84%</i>	<i>173.894</i>
	<i>Denpasar</i>	<i>2.802.926</i>	<i>2.994.646</i>	<i>6,84%</i>	<i>191.720</i>
	<i>Gianyar</i>	<i>2.656.009</i>	<i>2.837.680</i>	<i>6,84%</i>	<i>181.671</i>
	<i>Jembrana</i>	<i>2.563.364</i>	<i>2.738.698</i>	<i>6,84%</i>	<i>175.334</i>
	<i>Karangasem</i>	<i>2.555.469</i>	<i>2.730.264</i>	<i>6,84%</i>	<i>174.795</i>
	<i>Klungkung</i>	<i>2.540.848</i>	<i>2.714.642</i>	<i>6,84%</i>	<i>173.794</i>
	<i>Tabanan</i>	<i>2.643.778</i>	<i>2.824.613</i>	<i>6,84%</i>	<i>180.835</i>
3.	Bangka Belitung	3.264.881	3.498.479	7,15%	233.598
4.	Banten	2.501.203	2.661.280	6,40%	160.077
	<i>Cilegon</i>	<i>4.430.254</i>	<i>4.657.223</i>	<i>5,12%</i>	<i>226.969</i>
	<i>Lebak</i>	<i>2.773.590</i>	<i>2.944.664</i>	<i>6,17%</i>	<i>171.074</i>
	<i>Pandeglang</i>	<i>2.800.293</i>	<i>2.980.351</i>	<i>6,43%</i>	<i>180.059</i>
	<i>Serang Kab</i>	<i>4.215.181</i>	<i>4.492.961</i>	<i>6,59%</i>	<i>277.780</i>
	<i>Serang Kota</i>	<i>3.850.526</i>	<i>4.090.799</i>	<i>6,24%</i>	<i>240.273</i>
	<i>Tangerang Kab</i>	<i>4.230.793</i>	<i>4.527.689</i>	<i>7,02%</i>	<i>296.896</i>
	<i>Tangerang Kota</i>	<i>4.285.799</i>	<i>4.584.519</i>	<i>6,97%</i>	<i>298.720</i>
	<i>Tangerang Selatan</i>	<i>4.280.215</i>	<i>4.551.452</i>	<i>6,34%</i>	<i>271.237</i>
5.	Bengkulu	2.238.094	2.418.280	8,05%	180.186



6.	DI Yogyakarta	1.840.951	1.981.782	7,65%	140.831
	<i>Bantul</i>	<i>1.916.848</i>	<i>2.066.439</i>	<i>7,80%</i>	<i>149.591</i>
	<i>Gunung Kidul</i>	<i>1.900.000</i>	<i>2.049.266</i>	<i>7,86%</i>	<i>149.266</i>
	<i>Kulon Progo</i>	<i>1.904.275</i>	<i>2.050.447</i>	<i>7,68%</i>	<i>146.172</i>
	<i>Sleman</i>	<i>2.001.000</i>	<i>2.159.519</i>	<i>7,92%</i>	<i>158.519</i>
	<i>Yogyakarta</i>	<i>2.153.970</i>	<i>2.324.776</i>	<i>7,93%</i>	<i>170.806</i>
7.	DKI Jakarta	4.641.854	4.901.798	5,60%	259.944
8.	Gorontalo	2.800.580	2.989.350	6,74%	188.770
9.	Jambi	2.649.034	2.943.033	11,10%	293.999
10.	Jawa Barat	1.841.487	1.986.670	7,88%	145.183
	<i>Bandung Barat Kab</i>	<i>3.248.283</i>	<i>3.480.795</i>	<i>7,16%</i>	<i>232.512</i>
	<i>Bandung Kab</i>	<i>3.241.930</i>	<i>3.492.466</i>	<i>7,73%</i>	<i>250.536</i>
	<i>Bandung Kota</i>	<i>3.774.861</i>	<i>4.048.463</i>	<i>7,25%</i>	<i>273.602</i>
	<i>Banjar</i>	<i>1.852.100</i>	<i>1.998.119</i>	<i>7,88%</i>	<i>146.020</i>
	<i>Bekasi Kab</i>	<i>4.791.844</i>	<i>5.137.575</i>	<i>7,22%</i>	<i>345.732</i>
	<i>Bekasi Kota</i>	<i>4.816.921</i>	<i>5.158.248</i>	<i>7,09%</i>	<i>341.327</i>
	<i>Bogor Kab</i>	<i>4.217.206</i>	<i>4.520.212</i>	<i>7,18%</i>	<i>303.006</i>
	<i>Bogor Kota</i>	<i>4.330.250</i>	<i>4.639.429</i>	<i>7,14%</i>	<i>309.180</i>
	<i>Ciamis</i>	<i>1.897.867</i>	<i>2.021.657</i>	<i>6,52%</i>	<i>123.790</i>
	<i>Cianjur</i>	<i>2.699.814</i>	<i>2.893.229</i>	<i>7,16%</i>	<i>193.415</i>
	<i>Cimahi</i>	<i>3.272.669</i>	<i>3.514.093</i>	<i>7,38%</i>	<i>241.425</i>
	<i>Cirebon Kab</i>	<i>2.279.983</i>	<i>2.430.781</i>	<i>6,61%</i>	<i>150.798</i>
	<i>Cirebon Kota</i>	<i>2.304.944</i>	<i>2.456.517</i>	<i>6,58%</i>	<i>151.573</i>
	<i>Depok</i>	<i>4.377.232</i>	<i>4.694.494</i>	<i>7,25%</i>	<i>317.262</i>
	<i>Garut</i>	<i>1.975.221</i>	<i>2.117.318</i>	<i>7,19%</i>	<i>142.097</i>
	<i>Indramayu</i>	<i>2.391.567</i>	<i>2.541.997</i>	<i>6,29%</i>	<i>150.430</i>



	<i>Karawang</i>	4.789.312	5.176.179	7.88%	377.867
	<i>Kuningan</i>	1.908.102	2.010.734	5.38%	102.632
	<i>Majalengka</i>	2.027.619	2.180.603	7,55%	152.984
	<i>Pangandaran</i>	1.884.364	2.018.389	7.11%	134.025
	<i>Purwakarta</i>	4.173.569	4.464.675	6.97%	291.106
	<i>Subang</i>	3.064.218	3.273.811	6.84%	209.593
	<i>Sukabumi Kab</i>	3.125.446	3.351.883	7.25%	226.438
	<i>Sukabumi Kota</i>	2.562.434	2.747.775	7,23%	185.341
	<i>Sumedang</i>	3.241.930	3.471.134	7.07%	229.204
	<i>Tasikmalaya Kab</i>	2.326.772	2.499.954	7,44%	173.182
	<i>Tasikmalaya Kota</i>	2.363.390	2.533.341	7.19%	169.951
11	Jawa Tengah (UMP)	1.812.935	1.958.170	8,01%	145.235
	<i>Banjarnegara</i>	1.819.835	1.958.170	7,60%	138.335
	<i>Banyumas</i>	1.983.262	2.118.124	6,80%	134.862
	<i>Batang</i>	2.132.535	2.282.026	7,01%	149.491
	<i>Blora</i>	1.904.197	2.040.080	7,14%	135.883
	<i>Boyolali</i>	2.010.299	2.155.712	7,23%	145.413
	<i>Brebes</i>	1.885.019	2.018.837	7,10%	133.818
	<i>Cilacap</i>	2.230.732	2.383.090	6,83%	152.359
	<i>Demak</i>	2.513.006	2.680.421	6,66%	167.416
	<i>Grobogan</i>	1.894.032	2.029.569	7,16%	135.537
	<i>Jepara</i>	2.108.403	2.272.627	7,79%	164.224
	<i>Karanganyar</i>	2.064.313	2.207.444	6,93%	143.130
	<i>Kebumen</i>	1.906.782	2.035.890	6,77%	129.108
	<i>Kendal</i>	2.340.312	2.508.300	7,18%	167.988
	<i>Klaten</i>	2.015.623	2.152.323	6,78%	136.700



	<i>Kudus</i>	2.293.058	2.439.814	6,40%	146.756
	<i>Magelang Kab</i>	2.081.807	2.236.777	7,44%	154.970
	<i>Magelang Kota</i>	1.935.913	2.066.007	6,72%	130.093
	<i>Pati</i>	1.968.339	2.107.697	7,08%	139.358
	<i>Pekalongan Kab</i>	2.094.646	2.247.346	7,29%	152.700
	<i>Pekalongan Kota</i>	2.156.214	2.305.823	6,94%	149.609
	<i>Pemalang</i>	1.940.890	2.081.783	7,26%	140.893
	<i>Purbalingga</i>	1.996.815	2.130.981	6,72%	134.166
	<i>Purworejo</i>	1.911.851	2.043.902	6,91%	132.052
	<i>Rembang</i>	1.874.322	2.015.927	7,55%	141.605
	<i>Salatiga</i>	2.128.523	2.284.180	7,31%	155.657
	<i>Semarang Kab</i>	2.311.254	2.480.988	7,34%	169.734
	<i>Semarang Kota</i>	2.835.021	3.060.349	7,95%	225.327
	<i>Sragen</i>	1.839.430	1.969.569	7,07%	130.139
	<i>Sukoharjo</i>	1.998.153	2.138.248	7,01%	140.095
	<i>Surakarta</i>	2.035.720	2.174.169	6,80%	138.449
	<i>Tegal Kab</i>	1.968.446	2.106.238	7,00%	137.791
	<i>Tegal Kota</i>	2.005.931	2.145.012	6,93%	139.082
	<i>Temanggung</i>	1.887.832	2.027.569	7,40%	139.737
	<i>Wonogiri</i>	1.839.044	1.968.448	7,04%	129.404
	<i>Wonosobo</i>	1.931.285	2.076.209	7,50%	144.924
12	Jawa Timur	1.891.567	2.040.244	7,86%	148.677
	<i>Bangkalan</i>	1.956.773	2.152.451	10,00%	195.677
	<i>Banyuwangi</i>	2.328.899	2.528.899	8,59%	200.000
	<i>Batu</i>	2.830.367	3.030.367	7,07%	200.000
	<i>Blitar Kab</i>	2.015.071	2.215.071	9,93%	200.000



	<i>Blitar Kota</i>	2.039.024	2.239.024	9,81%	200.000
	<i>Bojonegoro</i>	2.079.568	2.279.568	9,62%	200.000
	<i>Bondowoso</i>	1.958.640	2.154.504	10,00%	195.864
	<i>Gresik</i>	4.372.031	4.552.031	3,43%	150.000
	<i>Jember</i>	2.355.663	2.555.663	8,49%	200.000
	<i>Jombang</i>	2.654.096	2.854.096	7,54%	200.000
	<i>Kediri Kab</i>	2.043.423	2.243.423	9,79%	200.000
	<i>Kediri Kota</i>	2.118.117	2.318.117	9,44%	200.000
	<i>Lamongan</i>	2.501.977	2.701.977	7,99%	200.000
	<i>Lumajang</i>	2.000.607	2.200.607	10,00%	200.000
	<i>Madiun Kab</i>	1.958.410	2.154.251	10,00%	195.841
	<i>Madiun Kota</i>	1.991.106	2.190.216	10,00%	199.111
	<i>Magetan</i>	1.957.329	2.153.062	10,00%	195.733
	<i>Malang Kab</i>	3.068.275	3.268.275	6,52%	200.000
	<i>Malang Kota</i>	2.994.144	3.194.144	6,68%	200.000
	<i>Mojokerto Kab</i>	4.354.787	4.504.787	3,44%	150.000
	<i>Mojokerto Kota</i>	2.510.452	2.710.452	7,97%	200.000
	<i>Nganjuk</i>	1.970.006	2.167.007	10,00%	197.001
	<i>Ngawi</i>	1.962.586	2.158.845	10,00%	196.259
	<i>Pacitan</i>	1.961.155	2.157.270	10,00%	196.115
	<i>Pamekasan</i>	1.939.686	2.133.655	10,00%	193.969
	<i>Pasuruan Kab</i>	4.365.133	4.515.133	3,44%	150.000
	<i>Pasuruan Kota</i>	2.838.838	3.038.838	7,05%	200.000
	<i>Ponorogo</i>	1.954.281	2.149.709	10,00%	195.428
	<i>Probolinggo Kab</i>	2.553.266	2.753.266	7,83%	200.000
	<i>Probolinggo Kota</i>	2.376.241	2.576.241	8,42%	200.000



	<i>Sampang</i>	1.922.123	2.114.335	10,00%	192.212
	<i>Sidoarjo</i>	4.368.582	4.518.582	3,43%	150.000
	<i>Situbondo</i>	1.942.751	2.137.026	10,00%	194.275
	<i>Sumenep</i>	1.978.972	2.176.820	10,00%	197.893
	<i>Surabaya</i>	4.375.479	4.525.479	3,43%	150.000
	<i>Trenggalek</i>	1.944.933	2.139.426	10,00%	194.493
	<i>Tuban</i>	2.539.225	2.739.225	7,88%	200.000
	<i>Tulungagung</i>	2.029.359	2.229.359	9,86%	200.000
13	Kalimantan Barat	2.434.328	2.608.602	7,16%	174.274
	<i>Bengkayang</i>	2.586.291	2.767.564	7,01%	181.273
	<i>Kapuas Hulu</i>	2.486.796	2.661.842	7,04%	175.046
	<i>Kayong Utara</i>	2.748.507	2.930.678	6,63%	182.171
	<i>Ketapang</i>	2.876.252	3.085.615	7,28%	209.363
	<i>Kubu Raya</i>	2.467.630	2.646.879	7,26%	179.249
	<i>Landak</i>	2.582.000	2.767.310	7,18%	185.310
	<i>Melawai</i>	2.515.896	2.682.399	6,62%	166.502
	<i>Pontianak</i>	2.579.616	2.750.645	6,63%	171.029
	<i>Sambas</i>	2.609.399	2.792.599	7,02%	183.201
	<i>Sanggau</i>	2.547.406	2.703.536	6,13%	156.130
	<i>Sekadau</i>	2.486.031	2.654.771	6,79%	168.739
	<i>Singkawang</i>	2.596.120	2.781.899	7,16%	185.778
	<i>Sintang</i>	2.611.966	2.771.035	6,09%	159.069
14	Kalimantan Selatan	2.906.473	3.149.978	8,38%	243.505
15	Kalimantan Tengah	2.922.516	3.181.013	8,85%	258.497
16	Kalimantan Timur	3.014.497	3.201.396	6,20%	186.899
	<i>Balikpapan</i>	3.118.397	3324274	6,60%	205.877



	<i>Samarinda</i>	<i>3.137.675</i>	<i>3329199</i>	<i>6,10%</i>	<i>191.524</i>
17	Kalimantan Utara	3.016.738	3.251.703	7,79%	234.965
18	Kepulauan Riau	3.050.172	3.279.194	7,51%	229.022
	<i>Kota Batam</i>	<i>4.186.359</i>	<i>4.500.440</i>	<i>7,50%</i>	<i>314.081</i>
19	Lampung	2.440.486	2.633.285	7.90%	192.799
20	Maluku	2.619.312	2.812.828	7.39%	193.516
21	Maluku Utara	2.862.231	2.976.720	4.00%	114.489
22	NTB	2.207.212	2.371.407	7,44%	164.195
	<i>Mataram</i>	<i>2.416.953</i>	<i>2.598.079</i>	<i>7,49%</i>	<i>181.126</i>
	<i>Bima Kota</i>	<i>2.265.367</i>	<i>2.425.030</i>	<i>7.05%</i>	<i>159.663</i>
	<i>Bima Kab</i>	<i>2.243.371</i>	<i>2.400.833</i>	<i>7.02%</i>	<i>157.462</i>
	<i>Sumbawa</i>	<i>2.227.172</i>	<i>2.389.506</i>	<i>7,29%</i>	<i>162.334</i>
	<i>Sumbawa Barat</i>	<i>2.316.279</i>	<i>2.479.712</i>	<i>7.06%</i>	<i>163.433</i>
23	NTT	1.975.000	2.123.994	7,54%	148.994
	<i>Kota Kupang</i>	<i>2.039.000</i>	<i>2.187.507</i>	<i>7.28%</i>	<i>148.507</i>
24	Papua	3.561.932	3.864.696	8.50%	302.764
25	Papua Barat	3.200.000	3.282.000	2.56%	82.000
26	Riau	2.938.564	3.191.663	8.61%	253.099
27	Sulawesi Barat	2.678.863	2.871.795	7,20%	192.932
28	Sulawesi Selatan	3.165.876	3.385.145	6.93%	219.269
29	Sulawesi Tengah	2.390.739	2.599.456	8.73%	208.717
30	Sulawesi Tenggara	2.710.595	2.758.985	1.79%	48.390
31	Sulawesi Utara	3.310.723	3.485.000	5.26%	174.277
32	Sumatera Barat	2.512.539	2.742.476	8.26%	229.937
33	Sumatera Selatan	3.144.446	3.404.177	7.45%	259.731



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34	Sumatera Utara	2.522.609	2.710.494	9,15%	187.885
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